



www.familypromiseofspokane.org

LETTER FROM THE CEO



JOE ADER
CEO

In 2024, Family Promise of Spokane was able to rehouse 805 people in one year, more than 2 people per day rehoused out of homelessness, that's amazing. 441 children are no longer homeless because of the efforts of our amazing staff and community. That is worth celebrating!

But we are not done yet. Not by a long shot.

The future begins in the eyes of those who dare imagine it. So dare to imagine with me a future where no child experiences homelessness in Spokane County.

Imagine a community where we ensure that everyone has a safe place to call home.

Much of the homeless discussion in Spokane is about downtown, but that is not where people begin the homeless cycle. That is where they end it. The cycle begins with *children*. The tip of the spear of homelessness is the 3,357 homeless K-12 students in Spokane County Schools this last year.

Among other key indicators, these children are the most likely future street homeless. If you asked the adults who are experiencing homelessness downtown, the majority will tell you that they were homeless and unstably housed as children. So if you want to solve the problems downtown in the next ten years, we have to stop the flow of people entering into homelessness. That starts with kids and families.

Over the next ten years, Family Promise of Spokane will be working to make the need for Emergency Shelter obsolete. For now it is a necessity, but the earlier we can intervene the less need there will be for higher cost and more traumatic interventions like Emergency Shelters.

Can you envision a community where emergency shelters are no longer needed? I dare you to imagine it!

-JOE ADER

HIGHLIGHTS



- * Across all of Family Promise of Spokane programs we served 2,937 individuals from 860 families.
- * 1,638 kids were served across all programs of Family Promise of Spokane.
- * 805 people were rehoused from more than 235 families. 449 kids found a new home in 2024.

805
people housed

2,937
people served

96%
of those who stay
engaged remain housed



- * More than 264 families were prevented from becoming homeless.
- * 96% of those who stay involved in our STEPS program, remain stably housed.
- * Our S.T.E.P.S. program served 795 unique individuals from 236 families.
- * 30 infants were born while in our program.
- * 2 families moved from shelter to home ownership!



In 2024 we revised our core values to better reflect our organization, our staff, and how we are ending homelessness in Spokane County.

BE RADICALLY EMPATHETIC

We step into someone else's shoes without judgment and meet people with dignity, humility, and deep listening.

BE INTENTIONAL INNOVATORS

We don't just react—we design. We take smart risks, use data and feedback, and always ask how to do it better.

BE COLLABORATIVE STEWARDS

We honor every dollar, every volunteer, and every partner by working together with trust, transparency, and accountability.

BE CURIOUSLY ACCOUNTABLE

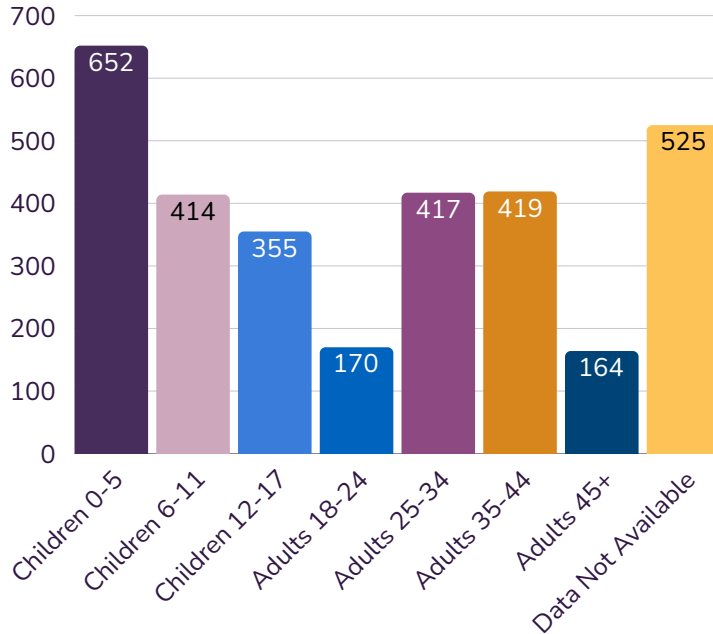
We ask questions, seek to understand, and own our impact—good or bad. We learn out loud and welcome accountability as a path to excellence.

BE COMPASSIONATELY COMPETITIVE

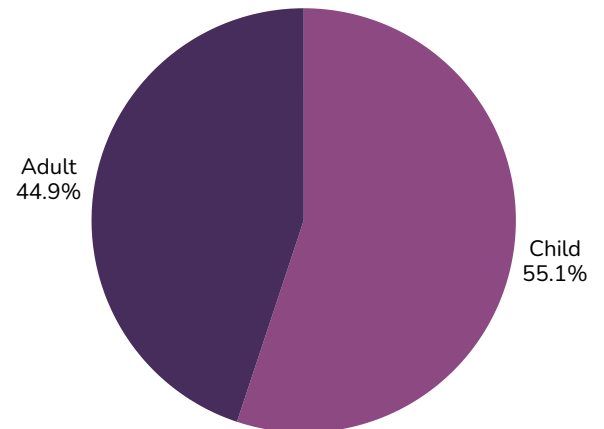
We care deeply, and also compete to lead, innovate, and deliver better outcomes. We are driven by purpose and love.

DATA

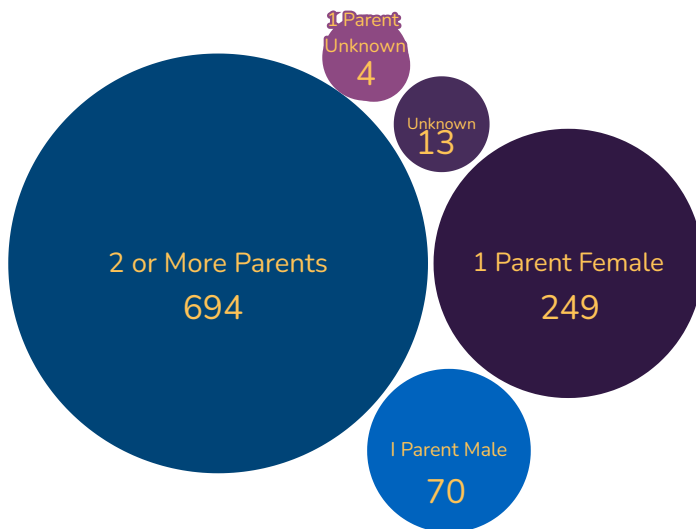
AGE RANGES IN PROGRAM



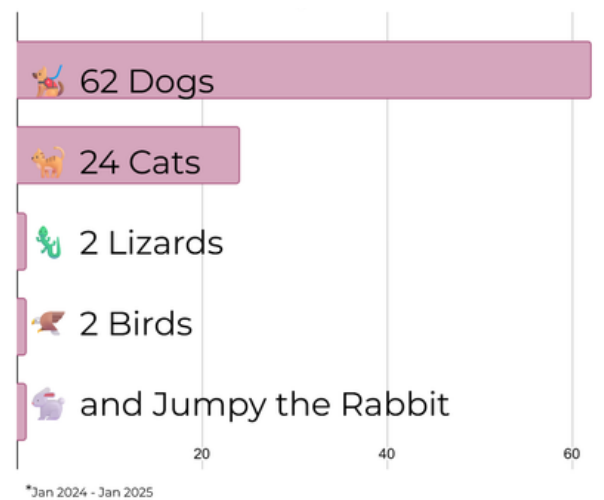
PERCENTAGE OF CHILDREN SERVED IN FPS



FAMILY MAKE UP

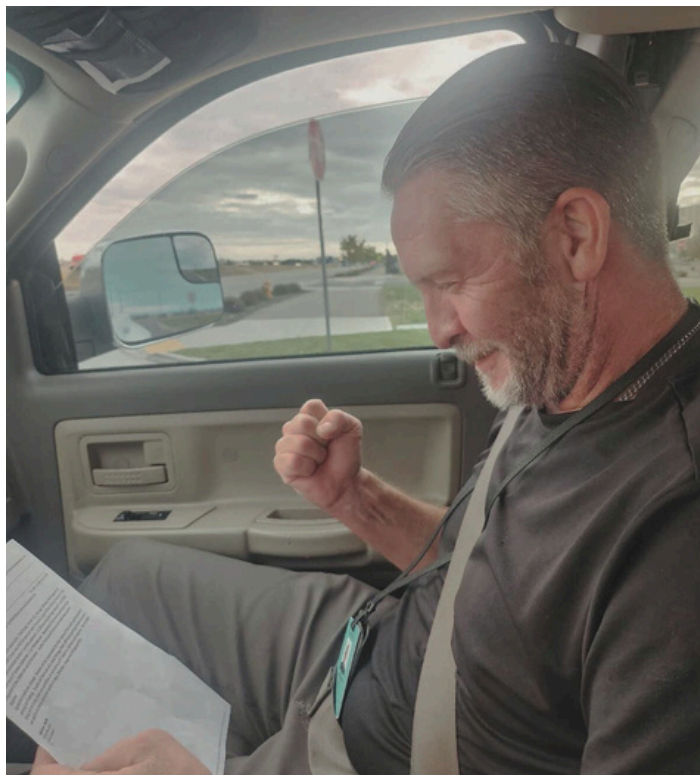


PETS AT FPS IN 2024



Data is extremely important to Family Promise of Spokane. We often say, You can't manage what you don't measure. In order to end the cycle of family homelessness in Spokane County we need to be focused on outcomes and the best way to achieve those outcomes. That comes with data, research, and tracking a lot of information. Above is just a small section of the data we have recorded and tracked over 2024.

FUNDING



\$7.1 M*
Total Income



\$250 K
raised OVER goal



\$2.5 M
Day 1 Family Fund

*Fiscal Year 25

DAY ONE FAMILY FUND

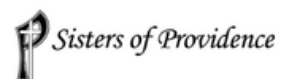
On November 20, 2024 Family Promise of Spokane announced that they were granted \$2.5 Million from Jeff Bezos and Lauren Sánchez through the Bezos Day 1 Families Fund.

“Receiving this \$2.5 million grant from the Day 1 Families Fund is transformative for Family Promise of Spokane and, more importantly, for the families we serve. This award empowers us to expand our innovative housing solutions, offering families a secure pathway back into stable homes. With these resources, we can deepen our impact and drive lasting change, helping break the cycle of homelessness for countless children and parents in Spokane,” said CEO Joe Ader.

Family Promise of Spokane plans to use its funds to end homelessness in Spokane County by utilizing flexible funding to reach families where they are, enhance their processes to serve more families and create new models to match the growing need of families in the community.

COMMUNITY PARTNERS

Thank you to the following organizations who sponsored Family Promise of Spokane in 2024.



Elizabeth Pool Charitable Trust | E.S. Bergquist Foundation | Heinz & Anne Zegke Foundation

*These are organizations who gave over \$5,000 or were chosen community partners during 2024

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